

ENVIRONMENTAL POLICY

1. OUR MISSION STATEMENT

Tenschul believes in contributing towards a sustainable environment, to make a positive impact now and for generations to come.

We challenge the unfavourable status quo, providing humankind with the facilities and technology to help reduce our impact on the environment. Circular economy thinking is at the heart of everything we do.

2. RESPONSIBILITY

Neil Walcuch, Managing Director of Tenschul Limited, is responsible for ensuring the Environmental Policy is implemented. It is the responsibility of all employees to ensure that the aims and objectives of this policy are met and maintained.

3. POLICY AIMS

Products and Services: We will only use selected suppliers and materials that are aligned with our mission; to reduce waste, increase reuse and minimise the impact we make on the environment. All of our product designs are intended to fulfil a full lifecycle design strategy.

Way of Working: Being sustainable means more to us than just thinking about the waste produced or the CO₂ footprint we leave behind, it's also about a sustainable way of working and sound mental health. We are committed to flexible working hours and trust our employees and colleagues to work from home as they see fit, reducing the necessity to commute.

Consumption: Where possible we will always use sustainable, low environmental impact products in our business processes. All waste generated by the business will be minimised and appropriately split and recycled where possible. We are actively committed to reducing waste.

Community: "Home is where the heart is." This is especially true for our community. We are committed to engaging with local education facilities about humankind impacts on the environment.

Continuous Improvement: It's important to focus on a changing landscape and strive to better our contribution towards reducing the impact on the environment. We periodically review our performance and implement new strategies to further reduce our impact on the environment.

This policy is endorsed by

A handwritten signature in blue ink, appearing to read "NW", representing Neil Walcuch.

Neil Walcuch
Managing Director

Policy last reviewed August 2020